

Leadership Coaching and Mentoring

Executives and departmental leaders find themselves navigating complex and ever-changing environments regularly. These days, it feels like pivoting on the hour. Our Leadership Coaching & Mentoring is tailored to the organization's needs and customized based on the experience level of the individual.

Access to an experienced and trustworthy advisor is not only about developing a relationship with someone who intimately understands the challenges faced by any leader. It's about building a relationship with a partner who helps you find solutions focused on strengthening, inspiring, and empowering you, your people, and the organization you represent.

Executive Leadership Coaching

Executive Leadership Coaching is for the **seasoned executive** who values collegial dialogue, idea sharing, and creative problem-solving in addressing immediate or long-term organizational challenges.

Executive Leadership Mentoring

Executive Leadership Mentoring is for the **recently advanced executive** who is looking for an industry expert who can guide them and their team through successfully implementing immediate and longer-term plans.

Departmental Leadership Coaching

Departmental Leadership Mentoring is for the **early-career or recently advanced departmental leader** who would benefit from a professional mentor relationship and opportunities to hone necessary skills.

"I came to J.L. for his prescience in understanding statistical trends and projections and data-driven cultural leadership. In addition to this, I have found him to be an invaluable advisor on so much more. J.L. offers a wealth of lived experience, research, and an expansive professional network that makes him an extremely effective Executive Coach to help process and strategize the organizational challenges that require the type of expertise that J.L. offers.

Being a CEO can be an isolating experience, but J.L. helps me break through my personal roadblocks, acting as a thought partner I can trust to provide honest, direct, and insightful feedback. J.L. is an invaluable Executive Coach who has brought me confidence, clarity, and the capacity to achieve so much more than I could otherwise."

John Hampton
Executive Director and CEO, MacKenzie Art Gallery

Connect with Nave Strategies to invest in your team!

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Nave Strategies

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	Executive Leadership Coaching	Executive Leadership Mentoring	Departmental Leadership Mentoring
What to Expect	<p>The executive drives the weekly agenda.</p> <p>Sample topics include internal team and/or board management, opportunity development and planning, and budget analysis and process.</p> <p>Data analysis as needed.</p>	<p>The work plan and goals are jointly created based on specific needs and opportunities.</p> <p>Focus on narrowing the “first-year” learning curve around: leading a team, budgeting, staff structure, and board relations.</p> <p>Data analysis as needed.</p>	<p>The departmental leader, executive director and Nave Strategies jointly create a work plan and goals based on specific needs and opportunities.</p> <p>Focus on honing critical skills like: leading a team, budgeting, and resource management, and best practices.</p> <p>Data analysis as needed.</p>
What's included	<ul style="list-style-type: none"> ◆ A one-hour remote session each week. ◆ Opportunity for additional support in between sessions by email, phone, and Zoom. 		

“J.L. has the keen ability to navigate difficult conversations around organizational opportunities and challenges. He was instrumental in 'moving the needle' at two organizations where I've had the pleasure of working with him. J.L. works hard to observe your organization's business morale and work habits to ensure results.”

Andrew Truscott
Associate Director of Marketing, The Grand Opera House
Former Director of Marketing and Development, Delaware Theatre Company

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